



# CENTER OF INNOVATIVE AND APPLIED BIOPROCESSING

A National Institute under Dept. of Biotechnology, Ministry of Science & Technology, Govt. of India  
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## **CIAB invites Applications / Nominations for the positions of Eminent Scientists** (Advt. No. CIAB/19/2015-Rectt.)

**Last Date: Applications / Nominations should reach CIAB by January 22, 2016**

CIAB invites Applications/Nominations (Last date: January 22, 2016) for the positions of Eminent Scientists one each in Chemical Sciences and Biological Sciences. The positions can also be in inter-disciplinary areas of different combinations.

Nominations may be made by highly acclaimed leaders in Science & Technology like Heads of Institutes, Fellows of National Academies (INSA, NASI, IASc, INAE). Nominations/Applications may be submitted by email ([ceo@ciab.res.in](mailto:ceo@ciab.res.in)). In case of nomination, communication of willingness and CV of the nominee would be sought. Applications should be in the form of detailed CV specifically covering:

- a) Professional alignment of previous experience with the mandate of the institute,
- b) Outstanding aspects of profile of research productivity and quality during last 10 years,
- c) Number of years of research experience,
- d) Present designation, pay scale and grade pay
- e) If superannuated, present pension and last pay drawn including pay scale and pay band
- f) Date of birth
- g) Major aspects of leadership in research
- h) Tenure/Position of Leadership (serving or served for example as Head of Department /Division / Mission or Multi-Institutional research programme leader / coordinator etc.

## **Guidelines for Hosting Positions of Eminent Scientist at CIAB**

### **Eminent Scientist**

#### **A. Nature of Engagement**

These are purely contractual positions. Therefore, not being regular positions, they have no meaning and count to the regular staff strength of the institute. These contractual positions would be for a fixed tenure of up to 2 years.

#### **B. Eligibility**

- i. Indian citizen: Should have worked mostly in India only.
- ii. Professor(s) or research scientist(s) with outstanding track record of research as evidenced by publications with emphasis on the last 10 years of research productivity.
- iii. At least 25 years of research experience along with a tenure of professional leadership/experience like head of department/division/mission or multi-institutional research programme leader/coordinator etc.
- iv. Proven standing of leadership in the field of research.

- v. Age normally not more than 65 years at the time of being considered for the position. However, in exceptional cases, the age restriction may be relaxed with the approval of the Chairman, GB.

### **C. Number of positions**

At any given time, there will be no more than two positions of 'Eminent Scientist' in the Institute. In case, there are two positions at any time, they would pertain to different areas like Chemical Sciences, Biological Sciences and Engineering. However, these two positions can be in interdisciplinary areas of different nature/combinations of disciplines.

### **D. Tenure**

The tenure shall usually not be more than two years from the date of joining. The two year would be in one year extendable for second year mode. In case of premature cessation of tenure desired by either party (Eminent Scientist or CIAB), a notice of one month is required. However, in special situations, the one month requirement may be waived-off by the institute in case discontinuation is requested by the Eminent Scientist. Also, institute may discontinue the engagement at any time applicable from immediate effect by paying emoluments of one month.

### **Validity of the offer**

The offer will be valid up to three months from the date of receiving communication of acceptance, otherwise it would stand withdrawn unless specifically extended in consideration of specific situations.

### **E. Benefits**

- i. Total emoluments – They would be paid lump sum (consolidated amount without any scale or pay band or grade pay etc.) emoluments, the position being purely contractual. The guiding principle of the lump sum/consolidated amount would be approximately last salary drawn minus pension. In case, there is no pension, a notional pension may be computed on the basis of equivalence of scale, grade pay, equivalence of the position last held etc.
- ii. Transport Allowance – as per entitlement of 'G' level scientist in the institute.
- iii. Conference travel – as per institutional norms; any other travel only if the travel is for institutional business or in institutional interest. .
- iv. Leave – 30 days in a year on pro-rata basis without any carry-forward.
- v. Housing/HRA – HRA as per the entitlement of 'G' level scientist in the institute. In case housing is provided, it would be as per the entitlement of 'G' level scientist in the Institute on normal priority and licence fee basis.
- vi. Medical allowances - As per institutional norms admissible to 'G' level scientist, only if it is not covered / availed from other public funded organizations/options.
- vii. Laboratory space - As per institutional norms and within adjustments/constraints of space.
- viii. Consumables/Contingency – as per institutional norms and budgetary limitations.
- ix. All the expenditure incurred in this connection will be met from the CIAB core grant.

## **F. Obligations of the ‘Eminent Scientist’**

- i. To conduct research in the area of his/her expertise and broadly in line / relevance with the mandate of the institute.
- ii. Contribute towards the Institute’s educational (Ph.D. course, training etc.) research, innovation and knowledge application programme, industry linkage etc.
- iii. Any other assignment by the Institute.
- iv. At the time of relinquishing the position, for any reason, the Eminent Scientist will have to hand over the data, results, assets etc. to CIAB and obtain No Demand Certificate.

## **G. Process of Engagement**

- i. CIAB may advertise / circulate the availability of the position and invite applications from individuals and/or nominations from highly acclaimed leaders in Science and Technology like Heads of the Institutes, Fellows of National Academies (INSA, NASI, NAAS, IASc. and INAE)
- ii. The applications/nominations so received would be examined by a duly constituted Committee.
- iii. The short-listed applicants/nominees as per eligibility criteria would be requested to submit the research project planned to be carried out.
- iv. The committee would evaluate the applicants as well as the project and make recommendations that may also be in the form of panel of those recommended in order of priority.
- v. CEO, CIAB may consider the panel for acceptance of the recommendations.
- vi. Governing Body, CIAB and/or Chairman, Governing Body, CIAB may nominate an acclaimed person in its knowledge for the position directly. In that case, offer may be made to the nominee by the CEO, CIAB as nominated by the GB or Chairman GB.

**(Chief Executive Officer)**